Memo

To: Undergraduate Committee

From: Fred Lewallen, Associate Dean for Academic Affairs

Date: 10/11/2012

Re: Modification of Degree Plan - Human Resource Development BS

Attached for your review and consideration are the modifications to Human Resource Development BS.

Action: Change level of HRD 4340 to HRD 3340

Action: Change title of HRD 4344 to Designing E-Learning Applications
<table>
<thead>
<tr>
<th>UNIVERSITY CORE REQUIREMENTS (42 SH)</th>
<th>MAJOR CORE REQUIREMENTS (42 SH)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Communication (6 SH)</strong></td>
<td><strong>Digim</strong> 2350 Graphics for Digital Media</td>
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<tr>
<td>ENGL 1303 English Composition I</td>
<td><strong>HDCS</strong> 3300 Org Decisions in Tech</td>
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<tr>
<td>ENGL 1304 English Composition II</td>
<td><strong>TECH</strong> 3365 Discrete Methods Tech</td>
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<tr>
<td><strong>Writing in the Discipline (3 SH)</strong></td>
<td><strong>TELS</strong> 3345 Human Resources in Tech</td>
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<tr>
<td>HDCS 1300 Human Ecosystems &amp; Tech</td>
<td><strong>HRD</strong> 3303 Measuring Perf Outcomes</td>
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<tr>
<td><strong>History/Government (12 SH)</strong></td>
<td><strong>HRD</strong> 3310 Intro Career Dev &amp; Planning</td>
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<tr>
<td>HIST 1377 US History to 1867</td>
<td><strong>HRD</strong> 3340 Intro to Training &amp; Devel</td>
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<tr>
<td>HIST 1378 US History since 1867</td>
<td><strong>HRD</strong> 3350 Global HRD OR</td>
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<tr>
<td>POLS 1336 US &amp; TX Const/Politics</td>
<td>INTB 3350 International Business</td>
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<tr>
<td>POLS 1337 US Government</td>
<td><strong>HDCS</strong> 4300 Research Concepts in HDCS</td>
</tr>
<tr>
<td><em><em>Humanities</em> (3 SH)</em>*</td>
<td><strong>HDCS</strong> 4386 Communication Strategies</td>
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<tr>
<td><strong>Social/Behavioral Sciences (3 SH)</strong></td>
<td><strong>HRD</strong> 4344 Designing E-Learning</td>
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<tr>
<td>PSYC 1300 Introduction to Psychology</td>
<td><strong>HRD</strong> 4346 Needs Assessment in HRD</td>
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<tr>
<td><em><em>Natural Sciences</em> (6 SH)</em>*</td>
<td><strong>HRD</strong> 4351 Instruc Strat &amp; Design HRD</td>
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<tr>
<td><strong>Math/Reasoning (12 SH)</strong></td>
<td><strong>HRD</strong> 4396 Internship in HRD</td>
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<tr>
<td>MATH 1310 College Algebra</td>
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<tr>
<td>TMTH 3360 Applied Tech Statistics</td>
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<td>Math Reasoning/Formal Science</td>
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<tr>
<td><strong>Computer Literacy (3 SH)</strong></td>
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<tr>
<td>ITEC 1301 Intro to Comp Apps Tech</td>
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<tr>
<td><strong>Electives: (12 SH Minimum)</strong></td>
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</tbody>
</table>

*Refer to class schedule for lists of University approved courses.
36 advanced (3000- or 4000-level) semester hours must be completed.
Total hours required: 120 minimum
For graduation with Honors, see Undergraduate Catalog.
TSI requirements must be met.

Just a few examples of possible specializations from this campus might include Global Business, Technology Entrepreneurship, Computer Information Systems, or Industrial Psychology. Students could apply 15 hours (en bloc) from a variety of areas from community college or university.

Student Signature  Date

Advisor  Date

Fall 2013 Proposed
Human Resources Development Major

Human Resources and Development (HRD)
The Human Resources Development program is designed to enable program graduates to 1) facilitate sustainable change in diverse organizations and to 2) create individual and organizational transformations through training, and career development. Students examine e-learning tools, adult learning theories, instructional strategies, and facilitation and evaluation techniques. Students completing the program will understand instructional design strategies, their application, and appropriate evaluation procedures.

University Core Curriculum
42 Semester Hours

For information on the University Core, please see the Academic Regulations section of this catalog.
Please note that some majors have specific requirements in the core curriculum. Refer to the specific degree plans in this catalog for those requirements.

Human Resources Development Major Requirements
DIGM 2350. Graphics for Digital Media

HDCS 3300. Organizational Decisions in Technology

HDCS 4300. Research Concepts in Human Development and Consumer Sciences
HDCS 4386. Communication Strategies for Merchandising and Industrial Distribution

HRD 3303. Measuring Performance Outcomes
HRD 3310. Introduction to Career Development and Planning
HRD 3340. Introduction to Training and Development
HRD 3350. Global Human Resource Development
HRD 4344. Designing E-Learning Applications
HRD 4346. Needs Assessment in Human Resource Development
HRD 4351. Instructional Strategies and Design for Human Resource Development
HRD 4396. Internship in Human Resource Development
TECH 3365. Applications of Discrete Methods in Technology
TELS 3345. Human Resources in Technology
Major GPA is calculated based on courses listed in major requirement and approved area of specialization.

Professional Studies Area of Specialization:

Approved course work (15 semester hours) or Minor
See faculty advisor for approval of a 15 hour content block that addresses your career goals.

College Requirements and University Core

COMMUNICATION
(6 semester hours which includes university core)

ENGL 1303. First Year Writing I
ENGL 1304. First Year Writing II
WRITING IN THE DISCIPLINES
(3 semester hours which includes university core)

HDCS 1300. Human Ecosystems and Technological Change

HISTORY & GOVERNMENT
(12 semester hours which includes university core)

HIST 1377. The United States to 1877
HIST 1378. The United States Since 1877
POLS 1336. U.S. and Texas Constitutions and Politics
POLS 1337. U.S. Government: Congress, President, and Courts

HUMANITIES
(3 semester hours which includes university core - choose from approved list)

VISUAL & PERFORMING ARTS
(3 semester hours which includes university core - choose from approve list)

SOCIAL AND BEHAVIORAL SCIENCES
(3 semester hours which includes university core)
PSYC 1300, Introduction to Psychology

NATURAL SCIENCES
(6 semester hours which includes university core - choose from approved list)

Mathematics/Reasoning
(12 semester hours which includes university core)
  MATH 1310, College Algebra
  TMTH 3360, Applied Technical Statistics
  Six semester hours of Math Reasoning/Formal Science selected from core approved list

PROGRAM REQUIREMENTS:

Computer Literacy
  ITEC 1301, Introduction to Computer Application Technology

Electives: 12 SH minimum (or minor)
  Electives or minor must be from approved technical area for students pursuing Technology Entrepreneurship specializations.

Degree awarded: Bachelor of Science
Major: Human Resources Development