





Letter from the Dean

Dear graduates,

Today, you join the ranks of nearly 60,000 alumni of the C. T. Bauer College of Business. As you celebrate your graduation, know that your degree has great value.

In fulfilling the requirements of your program, you have demonstrated not only your academic capability, but also the personal discipline and commitment necessary to complete such an educational endeavor. I personally congratulate you on this achievement.

Bauer College is more than a degree-granting institution. Yes, to begin with, it is a college of business. On a bigger dimension, I firmly believe this is a place where we change lives and make a difference.

We do this by helping our students learn, gain confidence, develop support networks and create opportunity for themselves and for others around them. I am very blessed to see this happen firsthand – to see you all learn, grow and succeed as you use the life skills you learn at Bauer – this is the best part of my job.

I hope this convocation marks the beginning of a lifelong relationship with the Bauer College of Business, as well as a successful continued pursuit of your personal education and development. The Bauer faculty and staff are proud to join your family and friends in honoring your accomplishment.

On behalf of the faculty and staff of the Bauer College, please accept our best wishes for your future success. And, always remember — Refer Bauer, Hire Bauer, Give to Bauer.

Sincerely and with warm regards,

A handwritten signature in black ink that reads "Latha Ramchand".

Latha Ramchand
Dean and Professor, Finance
C. T. Bauer College of Business

University of Houston
C. T. Bauer College of Business

Convocation

Friday, December 18, 2015, 7 p.m.
Hofheinz Pavilion

PROCESSIONAL	Associate Convocation Marshal Steve Koch <i>Assistant Dean, Graduate and Professional Programs</i> Associate Convocation Marshal Michael Newman <i>Clinical Professor, Accounting & Taxation</i> Faculty College Banner Bearers Candidates for Graduation Platform Party C. T. Bauer College Dean, Latha Ramchand
GREETINGS	Thomas George, Ph.D. <i>Senior Associate Dean, Faculty Affairs</i>
PRESENTATION OF THE COLORS	UH Army & Air Force
NATIONAL ANTHEM	Members of Moores School of Music Concert Chorale
WELCOME AND INTRODUCTORY REMARKS	Latha Ramchand <i>Dean of C. T. Bauer College of Business</i>
INTRODUCTION OF GUEST SPEAKER	Latha Ramchand <i>Dean of C. T. Bauer College of Business</i>
GUEST SPEAKER	Elizabeth Killinger <i>President - NRG Retail and Reliant, BBA '91</i>
PRESENTATION OF ACADEMIC HONORS	Richard Scamell, Ph.D. <i>Associate Dean, Student Affairs</i>
PRESENTATION OF GRADUATE AND UNDERGRADUATE CANDIDATES	Dalia Pineda <i>Director Graduate Admissions and Recruitment</i> Michael Tran <i>Program Manager, Sales Excellence Institute</i>
CONCLUDING REMARKS	Thomas George, Ph.D. <i>Senior Associate Dean, Faculty Affairs</i>
ALMA MATER	Members of Moores School of Music Concert Chorale
RECESSIONAL	

The audience may remain seated during the Processional and Recessional. Only graduates are allowed on the floor of Hofheinz Pavilion; however, family may take photographs and videos from their seats.

C. T. Bauer College of Business

THE LEGACY OF CHARLES T. “TED” BAUER



The business school at the University of Houston was transformed 15 years ago when one man made a commitment to bolstering the city of Houston’s workforce through education.

In 2000, Charles T. “Ted” Bauer gave \$40 million to name the C. T. Bauer College of Business, igniting momentum and growth that has not slowed.

Born on March 3, 1919, in Boston, Bauer was an educational philanthropist and co-founder of Houston-based AIM Management Group.

He served as AIM’s chairman until 2001 and built the mutual fund management group into the seventh-largest company of its kind globally.

He served as a U.S. Navy pilot during World War II.

After graduating from Harvard University in 1942, he earned his MBA from New York University in 1954. He was awarded a doctor of humane letters degree from the University of Houston, where he committed to support the College of Business Administration in 2000 with a \$40 million gift.

Bauer died on June 28, 2004. The college named in his honor on the UH campus celebrates his legacy annually with Bauer Pride Day. The top students each year are also recognized with Ted Bauer Leadership Awards.

Thank you, Mr. Bauer, for your commitment to student success and enabling Bauer graduates to build a better future.



Elizabeth Killinger has 25 years of domestic and international experience in the energy and services industries, including 15 years with NRG and Reliant, where her responsibilities have increased annually. She is now responsible for directing all aspects of NRG Retail and Reliant, a \$5 billion division of NRG which serves nearly three million customers and has almost three million products in use around the world. NRG

Retail is the leading multi-brand retail electricity business in Texas, the third-largest residential retailer in the Northeast and the leading portable solar, power and battery business in the country.

Killinger's vision of the "Era of Personal Power" has served as a roadmap for NRG to lead the industry in providing award-winning customer service, giving consumers never-before-available insights, choices and convenient ways to power their lives at home, at work and on the go.

Deeply committed to making a difference for future generations, Killinger serves on the Energy Advisory Board and the Bauer College Board at the University of Houston and serves on the Board of Directors for the March of Dimes, Center for Hearing and Speech, North Texas Commission and the Greater Houston Partnership (GHP). She also serves as School Board Vice Chairman for Epiphany Lutheran School and is an advisory board member for the Newspring Center.

She earned her Bachelor's degree in Management Information Systems from the University of Houston C. T. Bauer College of Business, where she now serves on the Bauer College Board. She is also a homemaker, passionate about her role as wife and mother, and enjoys spending time with her family.

Summer 2015

DOCTOR OF PHILOSOPHY

Che Kuan Chen ⁵

Two Essays on Empirical Asset Pricing

FACULTY ADVISOR: Dr. Thomas George

Ksenia Olegovna Krylova ⁵

Dispositional Attributions and Deterioration of Trust Following Transgression: The Role of Perceived Intent and Outcome Severity

FACULTY ADVISOR: Dr. Teri Elkins Longacre

Zahir Ibrahim Latheef ⁵

Volunteering as a Source of Conflict or Enrichment for Work: The Role of Employer Support

FACULTY ADVISOR: Dr. Richard DeFrank

Tiffany Maldonado ⁵

The Individual and Combined Effects of CEO Humility, CEO Narcissism, and CEO Competence on Firm Performance

FACULTY ADVISOR: Dr. Dusya Vera

Pooya Tabesh ⁵

The Impact of Slack Resources on Exploration and Exploitation: Upper Echelons and Behavioural Theory of the Firm Perspectives

FACULTY ADVISOR: Dr. Dusya Vera

Lin Yi ⁵

Do Bank Managers Strategically Exploit the Wiggle Room in Loan Loss Provisioning for Securitized Loan Seller's Interests?

FACULTY ADVISORS: Dr. Emre Kilic & Dr. Gerald Lobo

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Ebony L. Taylor
Jodi Sampson Taylor ¹
Kristina Evonne Taylor
Phu Thai ³
Pamela J. Gomez Tinajero ²
Dung To
Elizabeth Aleksandra Tolmachoff
Tito Torres
Andrew Tovar
Ulises A. Tovar ²
Annie Tran ²
Ngoc Thi Bich Tran ¹
Thuyanh N. Tran ³
Tony Tran
Trung Quoc Tran
Uyen N. Tran ³
Mariana Lozano Traviesa ³
Huyen Minh Trinh ¹
Sheila Evangelista Trisnojoyo
Leslie Troyer ²
Anh Kim Truong ³
Kevin Tu
Minh Gia Tu
Edwin Ulysses Turcios
Alexandra Marie Tzanis
Serzhan Urazbayev
Dhalia Urbina
Quy Thi Van
Charles William Van Dyke ³
Alvaro Rodriguez Vasquez
Josielyn Vasquez ³
Margarita Vasquez
Sarah Kate Vatani
Jacobo E. Velasquez

Sara Isabel Velasquez
Joao Pedro Ventura Pereira De Carvalho
Joselyn E. Vides
Paul Eduardo Vilchez Ramirez ³
Bernardo Villarreal ²
Brandon Vongsengdeuane ³
Linh Thuy Vu
Ngoc Bich Vu ²
Tam T. Vu ²
Thao Mai Phuong Vu ²
Tram Nguyen Y. Vuong ³
Teresa Medel Wagner ³
Zhen Wang
Deanna Marie Ward
Jared Alderman Warnock ³
Taylor Watts
Zachary H. Welborn ³
Samuel Timothy Wilcox
Alan Taylor Williams ³
Eugenia Benita Williams
Me'Lisa Williams ³
Robert Leon Williams ³
Cecily A. Wilson ³
Houston Y. Winters
Alejandro Jose Yanes ²
Hector Xavier Yanes ²
Brian Jonathan Yao ³
Ji Hoon Yoo
Vincent William Young ³
Benjamin Tai-Ping Yu ³
Ling Ling Yu ³
Sabeen F. Zaman
Jovan Guadalupe Zepeda
Christopher M. Zernik ³
Maryam Zeynali ³
Anthony Jw Zhu
Deanna Zhu ³

The Honors College Honors

The Honors College at the University of Houston offers students special opportunities to develop their academic abilities. Below are the Honors College honors designations.

University Honors with Honors in Major

Students who complete the Honors College curriculum (36 hours) and complete a senior honors thesis.

University Honors

Students who complete the Honors College curriculum and elect not to complete a senior honors thesis.

Collegiate Honors and Collegiate Honors with Honors in Major

Students who fulfill the requirements for the honors program in the college of their major, including 21 hours of honors courses; who complete an Honors College minor, or who complete 21 hours of approved honors courses. If students also complete a senior honors thesis, they graduate with Collegiate Honors with Honors in Major.

Membership in The Honors College and Membership in The Honors College with Honors in Major

Students who affiliate with the Honors College during their undergraduates years and complete fewer than 21 hours of honors courses. If students also complete a senior honors thesis and fulfill the requirements of their major with distinction, they graduate with Membership in The Honors College with Honors in Major.

Honors in Major

Students who complete a senior honors thesis but are not members of the Honors College.

Recipients

University Honors

Phillip Michael Arvanetakis
Breanna N. Bradshaw
Andrew K. Cathcart
Audrey Catherine Cox
Bassant Ragy El-Shazly
Sarah Lynn Gleisberg
Matthew R. Hoy
Megan R. Iselin
Hannah Maria Jordana
Melinda Kane
Johnathan Daniel Moore
Torri Olanski
Tressa Hulett Sagullo
Mahnoor Samana
Sherri Schulze
Takeya S. Stelly
Jodi Sampson Taylor
Paul Eduardo Vilchez Ramirez
Alan Taylor Williams
Alejandro Jose Yanes

Membership in The Honors College

Adi Shemer

Honors in Major

Matthew Ryan Delgado

Bauer Leadership Team

DEAN

Latha Ramchand, Ph.D.

ASSOCIATE DEAN, STUDENT AFFAIRS

Richard Scamell, Ph.D.

SENIOR ASSOCIATE DEAN, FACULTY AFFAIRS

Thomas George, Ph.D.

ASSOCIATE DEAN, UNDERGRADUATE BUSINESS PROGRAMS

Frank Kelley

ASSISTANT DEAN, GRADUATE AND PROFESSIONAL PROGRAMS

Steve Koch

ASSISTANT DEAN, CAREER SERVICES

Jamie Belinne, SPHR

DEPARTMENT CHAIRS

ACCOUNTANCY & TAXATION

Kaye Newberry, Ph.D.

DECISION & INFORMATION SCIENCES

Everette Gardner, Jr., Ph.D.

FINANCE

Praveen Kumar, Ph.D.

MANAGEMENT

Steve Werner, Ph.D.

MARKETING & ENTREPRENEURSHIP

Edward Blair, Ph.D.

Bauer College Board

Latha Ramchand
Dean, Bauer College

Paul Peacock (BBA '81)
Partner, PwC
Chair, Bauer College Board & Executive Advisory Committee

Elaine Willits Finger (BBA '92)
Real-Estate Consultant, The Finger Companies
Vice Chair, Bauer College Board & Executive Advisory Committee

Bala Balachandran
Visiting Professor, Northwestern University

Daniel G. "Dan" Bellow
President, JLL – Houston

J. Downey Bridgwater (BBA '84)
President, Houston Market, Comerica

Michael J. Cemo (BS '68)
President, Michael J. Cemo Interests

Anthony R. Chase
Chairman & CEO, ChaseSource, L.P.

Samuel DiPiazza Jr. (MS ACCY '73)
Chairman, The Mayo Clinic

Wang Dongjin
Group Vice President, China National Petroleum Co.

Milton Frankfort (BBA '67)
Senior Consultant, UHY Advisors FLVS, Inc.

Kenneth J. Guidry (BBA '77)
President, PKF Texas

C. Gregory Harper (MBA '97)
President, Gas Pipelines & Processing, Enbridge, Inc.

Karen Katz (MBA '82)
President & CEO, Neiman Marcus Stores

Fran Keeth (BBA '77, MS ACCY '80, JD '88)
Retired CEO, Shell Chemicals Inc.

Paal Kibsgaard
CEO, Schlumberger Limited (SLB)

Elizabeth Killinger (BBA '91)
President - Reliant Energy, NRG Energy

John L. King (BBA '92)
Partner, Ernst & Young

Duy-Loan T. Le (MBA '89)
Senior Fellow, Texas Instruments (TXN)

Robert Lewey
Senior Vice President & CFO, Integrated Electrical Services, Inc.

Aylwin B. Lewis (MBA '90)
President & CEO, Potbelly Sandwich Works

Scott McClelland
Houston Division President, H-E-B Grocery Company LP

Gerald W. McElvy (BBA '75)
Retired President, ExxonMobil Foundation

David Mendez
Chairman, JPMorgan Chase Texas Middle Market

Mark Mize (BBA '95)
Executive Vice President, CFO & Treasurer, Halcón Resource

Jack B. Moore (BBA '77)
Chairman, Cameron International Corp.

Mark G. Papa (MBA '80)
Retired Chairman & CEO, EOG Resources

Richard G. Rawson (BBA '72)
President, Insperity, Inc.

S. Glynn Roberts (MBA '91)
President, Northstar Offshore Group, LLC

M. Russ Robinson
Director, Robinson Brown Investments

Diane M. Scardino, FACHE
Vice President, Texas Children's Hospital

C. T. Bauer College of Business

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Darren Wolfman (BBA '81)
CPA

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Carl Herman
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William Brandon Houston
Ye Hu
Abigail Hubbard
Kachuen Sam Hui
Blake Ives
Kris Jacobs
Charles J. Jacobus
Felicia Rae Johnson
Glynn L. Johnson
Norman A. Johnson
Kenneth Jones
Jacqueline J. Kacen
James Monroe Kane
Nick Gus Kapatos
John R. Karonika
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Basheer M. Khumawala
Saleha B. Khumawala
Emre Kilic
Steven F. Koch
Dejun Kong
Parthasarathy Krishnamurthy
Praveen Kumar
Mohan Kuruvilla
Nisan Langberg
Chad R. Larson
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Johnny R. Leavins
Haijin Lin
Alan D. Lish
Gerald Lobo
John C. Lopez
Tong Lu
Tiffany Maldonado
Archer McWhorter
Janet Meade
Amalia Mena-Mora
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Robert S. Milbrath
Carolyn A. Miles
Andra Olivia Miljanic
Bradley D. Miller
Carl Chet Miller
Jim Munchbach
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Michael J. Murray
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Carlos A. Ortega
Trenton Beau Page
Hesam Mike Panahi
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C. T. Bauer College of Business

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Jerold Winograd
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Michael Yampuler
Vijay Yerramilli
Frederick M. Young
William J. Zahn
Ming Zhao
Yuping Zhao



Letter from the President

Dear Member of the Class of 2015, Fellow Cougar, and NEW University Alumnus:

On behalf of the University of Houston and the Bauer College of Business Alumni Association, it is with much enthusiasm that I congratulate you on your joyous achievement! Graduating from college is a major life accomplishment, and you should be very proud.

There are many ways you can add value to the world. You chose Bauer as part of your journey to help pursue and discover your talents. I've learned that adding value will only become clear over time as you act upon activities and participate in events that align with your personal values, goals and pursuits. The journey doesn't end with graduation.

Our Bauer College Alumni Association (BCAA) gives people opportunities to stay mentally active and momentum to keep moving forward toward their personal goals.

The BCAA is composed of 11 committees, including Community Service, Networking Breakfast, Tailgating and Sponsorships. The committees coordinate events and activities that assist you in remaining involved with Bauer College by helping you engage, connect and network with other alumni, students, businesses and the community.

I would encourage you to participate in our events and also consider becoming part of a committee with the mindset of "What can I offer?" Amazing things happen when you come from a "others first" mindset — it's not just for the sake of others such as the college, alumni and the community, but ultimately, it's in your own best interest.

To learn more about getting involved, upcoming events and other great resources about BCAA, visit bauer.uh.edu/alumni or www.houstonalumni.com.

Go COOGS!

A handwritten signature in black ink that reads "Patrick Gonzales". The signature is written in a cursive, flowing style.

Cordially,
Patrick Gonzales (MBA '06)
President, Bauer College Alumni Association

C. T. Bauer College of Business

SPECIAL ACKNOWLEDGEMENTS

Many thanks to our convocation volunteers for their help in making this event a success.

Rima Attar
Nora Bayly
Sara Brown
Emily Clark
Josh Conwell
Colleen Davies
Kathy Dominguez
Vanessa Fellers
Sarah Gnospelius
Mary Gould
Tanya Green
Lucy Hernandez
Britney Hudson
Barry Hutzell
Cathy Hutzell
Arleene Johaneesan
Lenay Johnson
Melissa Knight
Michael Knight
Natalia Lara
Genny Lee

Fallon Levenson
Crystal Lugo
Vivian Martinez
Francis Mawelle
Anne Ness
Marian Newman
Rebekah Oestreicher
Dalia Pineda
Michelle Poullard
Natalie Sumrow
Sarayu Sundar
Ramona Taylor
Andy Thomas
Whitney Thompson
Asha Thomas
Amy Tran
Michael Tran
Joyce Williams
Tanieka Young

Bauer Ambassadors

The Alma Mater

All hail to thee,
Our Houston University.
Our hearts fill with gladness
When we think of thee.
We'll always adore thee
Dear old varsity.
And to thy memory cherished,
True we'll ever be.

