#### UNIVERSITY of HOUSTON

# FRATERNITY & SORORITY LIFE

FALL 2016 FRATERNITY/SORORITY KICK-OFF & TOWN HALL WEDNESDAY, SEPTEMBER 7, 2016



### **CFSL MISSION**

The mission of the Center for Fraternity & Sorority Life is to enhance the fraternity/sorority member experience in order to elevate our Greek community.

#### Focus Areas:

Center and Community Operations, Advising and Coaching, Educational Programming, Planning and Assessment, Stakeholder Development, & Fraternity/Sorority Housing.





# CFSL STAFF INTRODUCTIONS AND RESPONSIBILITIES

48 FRATERNITIES & SORORITIES





Jason Bergeron, Director

jberger@uh.edu

(832) 842-4950

Ask Jason about:

- Overarching Fraternity/Sorority Visioning and Planning
- Alumni(ae)/Advisor Engagement in Fraternities and Sororities
- Fraternal Excellence Program (FEP)

Jason primarily advises:

• Houston Panhellenic Council (HPC)

Jason serves as the 'Chapter Coach' for:

Alpha Chi Omega Delta Epsilon Psi Phi Sigma Rho Zeta Tau Alpha

Alpha Kappa Alpha Delta Upsilon

Sigma Alpha Epsilon

Alpha Phi Alpha

Kappa Alpha Order Sigma Lambda Beta

Sigma Phi Omega

Beta Chi Theta

Lambda Delta Psi

**48 FRATERNITIES** & SORORITIES

Cassandra Johnson, Activities Coordinator II <a href="mailto:cfjoseph@uh.edu">cfjoseph@uh.edu</a>

(832) 842-4951

#### Ask Cassandra about:

• CFSL Internship Opportunities

#### Cassandra primarily advises:

- Interfraternity Council (IFC)
- United Greek Council (UGC)
- Fraternity/Sorority Programming Board

Cassandra serves as the 'Chapter Coach' for:

alpha Kappa Delta Phi Kappa Phi Gamma

Omega Psi Phi

Kappa Sigma

Delta Phi Omega

ı Psi Phi P

Phi Mu

Sigma Pi



Delta Sigma Theta Lambda Theta Alpha Pi Kappa Phi Kappa Alpha Psi Lambda Theta Phi Sigma Gamma Rho

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Guillermo Flores, Fraternity/Sorority Housing Coordinator gjflores@uh.edu

(832) 842-4954

#### Ask Guillermo about:

• Housing and Housing Corporation Development in Bayou Oaks

#### Guillermo primarily advises:

- National Pan-Hellenic Council (NPHC)
- Houston Panhellenic Council (HPC) Recruitment Team
- Order of Omega Greek Leadership Honorary

Guillermo serves as the 'Chapter Coach' for:

Alpha Sigma Phi

Chi Omega

Delta Gamma

Gamma Beta

Gamma Rho Lambda

Lambda Phi Epsilon

Omega Delta Phi

Phi Beta Sigma

Pi Kappa Alpha

Sigma Kappa

Sigma Lambda Gamma

Tau Kappa Epsilon

Triangle

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Kyle McGee, Graduate Assistant

kbmcgee@uh.edu

(832) 842-4953

#### Ask Kyle about:

- Future Greek Leaders Academy
- Fraternity/Sorority Executive Leaders Circle

#### Kyle primarily advises:

• Multicultural Greek Council (MGC)

Kyle serves as the 'Chapter Coach' for:

Alpha Epsilon Pi Kappa Delta Chi

Omega Phi Gamma

Sigma Phi Epsilon

Alpha Psi Lambda

Theta Nu Xi

Delta Zeta

Sigma Beta Rho

Zeta Phi Beta

Gamma Sigma Sigma

Sigma Nu

#### **48 FRATERNITIES** & SORORITIES



Pamela Moon, Office Coordinator
<a href="mailto:pmmoon@uh.edu">pmmoon@uh.edu</a>
(832) 842-4955

#### Ask Pam about:

- CFSL Office Operations
- Member Eligibility Checks
- Roster Submission and Documentation
- Semester Scholastic Reports

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OVER 1500 STUDENTS

### COUNCIL/FSPB LEADERSHIP

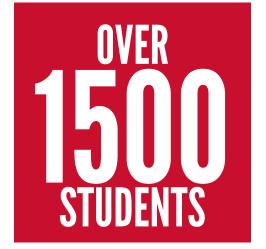
- Shelby Royer Houston Panhellenic Council
- Emmanuel Aradillas United Greek Council
- Hiral Desai Multicultural Greek Council
- Chad Ude Interfraternity Council
- Rachel Donkor National Pan-Hellenic Council
- Fatima Hassan Fraternity/Sorority Program Board





• The Fraternity/Sorority Program Board is an organization under the CFSL office that will be responsible for creating positive, constructive programs while facilitating an environment of personal, educational, and professional growth of all members.

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- The board is comprised of eight executive board members who represent all five councils.
  - Executive Director: Fatima Hassan
  - Director of Administration and Finance: Acara Turner
  - Director of Philanthropy and Community Service: Erin
     Morrinson
  - Director of External Programming: Alyse Walker
  - Director of Education and Leadership Programming: Vacant
  - Director of Marketing: Malik Otuemhobe
  - Director of University Engagement: Marcus Arguez
  - Director of Alumni Relations: Alec Zorich

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- Hazing Prevention Week- September 19-23
  - Information table in the SC September 19<sup>th</sup>
  - 11AM-2PM
  - Send us information about your events at fspbexecdirector@gmail.com
- I Know How to Party October 5<sup>th</sup>
  - Space City Room 214
  - 6:30pm
- Greek Give October 22<sup>nd</sup>
  - All council community service event
  - A Walk Against Violence
  - A link to sign up will be sent out

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- Facebook: The Fraternity Sorority Program Board
- Twitter and Instagram: @uh\_fspb

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#### **CFSL BASELINE EXPECTATIONS**

- Uphold both university policy, student code of conduct, and state and federal laws
- Fully register as a student organization
- Accurately report all active and new members in the appropriate timeframe
- Full participation in the Fraternal Excellence Program (All narratives and interviews)
- A minimum once per month meeting with your 'Chapter Coach'
- Participation in the Fraternity/Sorority Presidents Leadership Summit and other mandatory programming

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#### IMPORTANT DATES AND DEADLINES

#### October

• Friday, October 7 – FEP Narratives Due

#### November

 Wednesday, November 2 – All-Chapter Info Meeting & Town Hall

#### December

- Thursday, December 1 Final rosters to be submitted
- Friday, December 2 FEP Interviews to be completed

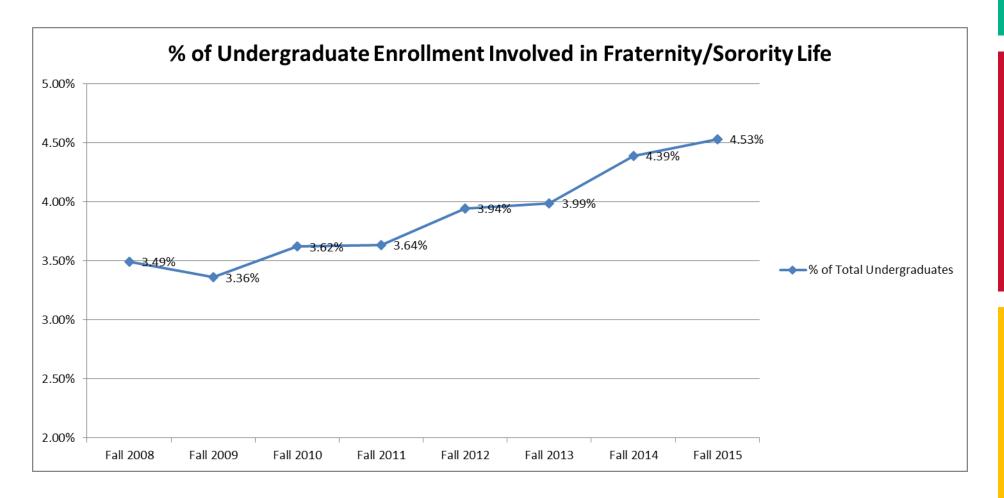
See CFSL Calendar for Important CFSL & Council Dates







### FRATERNITY/SORORITY GROWTH SINCE 2008



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OVER 1500 STUDENTS

5 GOVERNING COUNCILS

**#UHGreeks** 

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### FRATERNITY/SORORITY COMMUNITY GOALS

- 1) Increase the overall membership of our fraternity/sorority community by at least 10% from the 2015-2016 academic year.
  - 1) Create a collective social media campaign sharing the achievements of the UH fraternity/sorority community.
  - 2) Explore the opportunity of a student-led, student-driven Fraternity/Sorority Week/Weekend through Fraternity/Sorority Program Board.
- 2) Increase the overall fraternity/sorority Grade Point Average to within .05 of the all-Undergraduate student average.
  - 1) Create baseline, achieving, and aspirational academic standards for chapters.
  - 2) Decrease the amount of students below a 2.50 GPA to below 20% [Spring 2016 was 24.5% members below 2.500].

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### FRATERNITY/SORORITY COMMUNITY GOALS

- 3) Increase our community commitment to inclusion and cultural competency.
  - 1) Each chapter and council will host/co-host one program throughout the 2016-2017 academic year focused on diversity, inclusion, and/or culture.
- 4) Strengthen our service and philanthropy programs
  - 1) Host an all-Greek joint council service event during the 2016-2017 academic year.
  - 2) Track philanthropic efforts by chapters and councils with the intent to increase 5%.
  - 3) Utilize service hour tracking to attain 20+ members of service per semester per member.

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### FRATERNITY/SORORITY COMMUNITY GOALS

- 5) Increase levels of communication between University and chapter leaders, and vice versa.
  - 1) Have all chapters register as student organizations by the deadline.
  - 2) Have 80+% of chapters complete all chapter coach monthly meetings.

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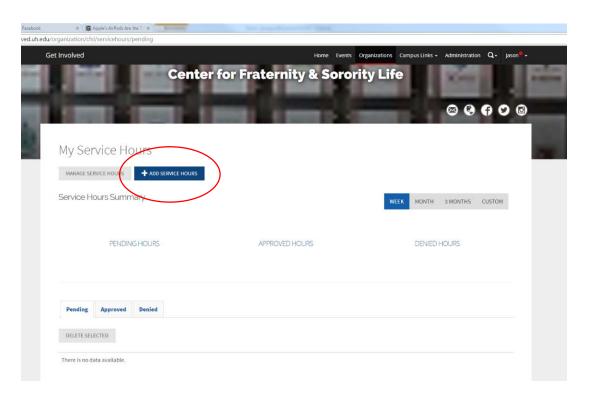


### **SERVICE & PHILANTHROPY REPORTING**

• Visit the 'Service Hours' page of your organization's Get

Involved page

• Click 'Add Service Hours'



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#### **NEW UNIVERSITY POLICIES**

• Keith T. Kowalka, Assistant Vice President for Student Affairs

- Revised/Updated Policies:
  - Indoor Social Event Policy (formerly known as the Social Event Policy)
  - Bayou Oaks Townhouse Social Event Policy
  - Fraternity/Sorority New Member Presentation Policy





#### **UH SEXUAL MISCONDUCT POLICY**

- What is the UH Sexual Misconduct Policy?
  - Includes all instances of sexual assault, misconduct, exploitation, harassment, etc.
- Who is a mandatory reporter?
  - All UH faculty/staff (including faculty/staff advisor)
  - Resident Assistants
  - SGA Senators
- Who is a Non-Mandatory Reporter?
  - Counseling and Psychological Services Staff
  - Health Center Staff
  - Pastoral/Ministerial Staff
- How can chapters partner with CFSL and vice-versa?

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#### **UH HAZING POLICY**

- What is the UH Hazing Policy?
- How does UH define hazing?
  - Hazing is defined as any action taken or situation created which, regardless of intent or consent of the participants:
    - Produces or is reasonably likely to produce, bodily harm or danger, mental or physical discomfort, embarrassment, harassment, fright, humiliation or ridicule, or otherwise compromises the dignity of an individual;
    - Compels an individual to participate in any activity which is unlawful and/or contrary to the rules, policies and regulations of the University;
    - Will, unreasonably or unusually, impair an individual's academic efforts, and/or
    - Occurs on or off campus.
- What should I do if I think hazing is occurring anywhere (within or outside of the Greek community)?

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### **GIVEAWAYS!**



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- Eve Esch & Lauren Sposato Student Centers
- Donielle Miller & Ja'Nelle King Center for Student Involvement

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- Important Registration & Reservation Items
  - Start early!! Space fills up quickly.
  - Complete your GetInvolved Registration immediately after Space is not confirmed until GI registration is completed.
  - GetInvolved Registration will walk you through all of the submissions and approvals needed for your event in one central online location. Including but not limited to:
    - Freedom of Expression
    - Food Dealer
    - Open Flame
    - Departmental Sponsorship





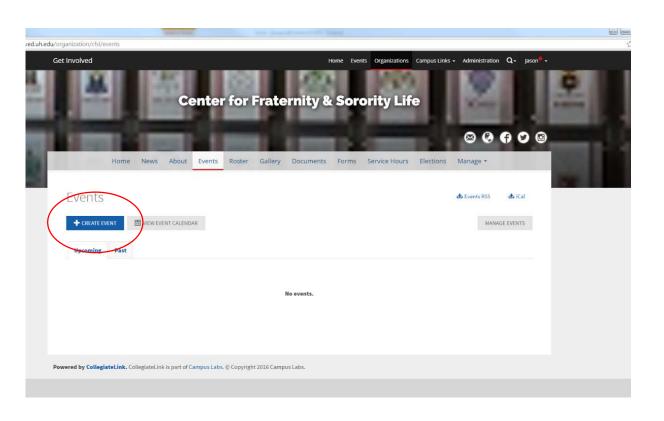
- Space Reservation
  - One of the Top 3 officers submits an online reservation request for space
  - Coordinates with reservationists or Assistant Director to determine appropriate set up/AV needs & details
  - 2 weeks after event—any outstanding charges are due
  - Not all spaces are reserved through Conference and Registration Services(CARS)
    - All spaces on campus <a href="http://www.uh.edu/csi/rso/event\_spaces\_reservation\_office\_contacts.">http://www.uh.edu/csi/rso/event\_spaces\_reservation\_office\_contacts.</a>

       <a href="http://www.uh.edu/csi/rso/event\_spaces\_reservation\_office\_contacts.">httml</a>

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- Visit the 'Events' page of your organization's Get Involved page
- Click 'Create Event'







- Event Registration
  - Event Registration will ask questions about the event to determine all the needed forms and approvals, and walk you through them
  - Event Registration can be partly completed and returned to at a later date (only by the individual that began it)
  - On the back end, all the approvers are added into the system and each one subsequently reviews and, if correct, approves the form.
  - Final approval is provided by CSI, which then cements the space reservation in place.

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- After you reserve your space, you'd fill out the GI event registration and answer the questions appropriately, so the appropriate reviewers can be added.
- Cannot advertise event until event is fully approved.
- If you are having over 200 people or serving alcohol, you'd be contacted by the CSI to participate in a Risk Management Consultation (as stated in Step 4 of the registration process) before your event could proceed in the approval process.

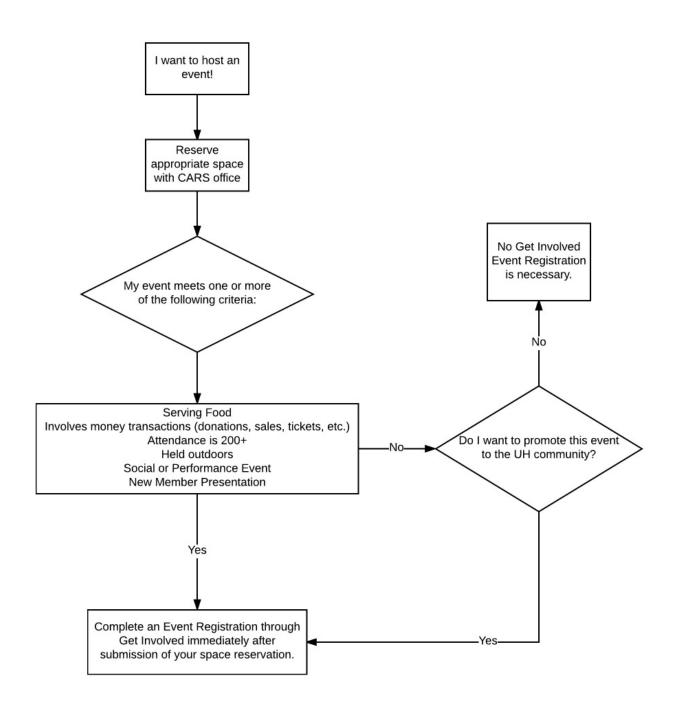
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- Indoor Event Policy
  - Event meeting 10 days before Event Staff (CFSL Staff), Security, Props, Role of Org in Event Management, Facility Set Up, Logistics, Admissions Plan, Costs, Maximum Occupancy
  - Chapters receive wrist bands from CFSL of the event attendance they anticipated on their Event Registration
- Obtain signs from CSI for event
  - Loiter Free Zones-established in stakeholders meeting
  - No Smoking
  - No Standing/Sitting on Stairs, etc.
- Cannot advertise until event is fully approved.







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### OVER 1500 STUDENTS

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• Scenario #1: You are interested in hosting a social event within the Student Center, inviting both UH students and students from neighboring universities.

• Scenario #2: You are hosting a talent show/performance showcase that typically draws a larger crowd.

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### **GIVEAWAYS!**



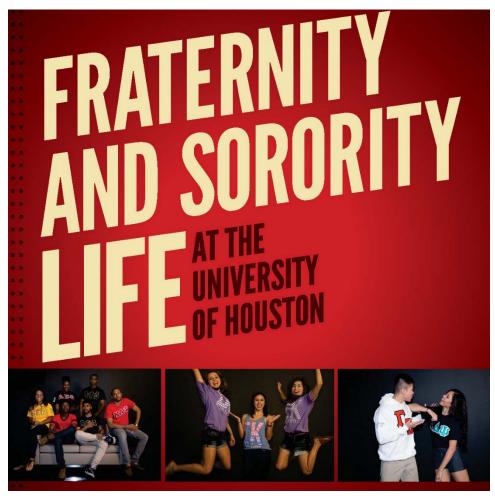
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**#UHGreeks** 

### **FSL INFORMATION GUIDE**



- Is available for display at events, within chapter houses, etc.
- Includes Fraternal Excellence Information with each chapter listed.
  - Will continue to be a practice.
- Includes as accurate a photo representation as we were able to acquire.

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#### PRESIDENTS' LEADERSHIP SUMMIT RECAP



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OVER 1500 STUDENTS

### **ENGAGING YOUR FACULTY/STAFF ADVISOR**

Amanda Grove & Michael Crook, Zeta Tau Alpha





#### HOUSTON DYNAMO

- Approached UH about further opportunities to get students to games
- Options for UH/Greek Night:
  - **Option #1:** 
    - Saturday October 8<sup>th</sup> 7:30 pm
    - Houston Dynamo vs. Colorado Rapids with US Men's National Team Tim Howard and Jermaine Jones
    - Organization name shout out on jumbotron during game.
    - Tickets start at \$24 per person
    - Beer Garden \$4 per person (Pre-Game Tailgating that includes 2 beers)
  - Option #2:
    - Sunday October 16<sup>th</sup> 4:30 pm
    - Houston Dynamo vs. Los Angeles Galaxy with Liverpool Legend Steven Gerrard and Mexican international Giovanni Dos Santos
    - Organization name shout out on jumbotron during game.
    - Opportunity to hold Center Circle Flag during national anthem on the field (50 people)
    - Tickets start at \$24 per person
    - Beer Garden \$4 per person (Pre-Game Tailgating that includes 2 beers)
- Other ideas or incentives for chapter attendance?

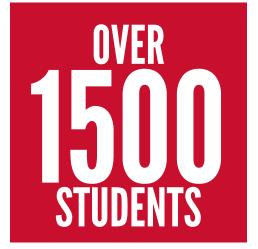
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#### CFSL - HOW DO I STAY CONNECTED?

- Stay updated on CFSL programs and initiatives
  - Ensure officer, advisor and member information is fully updated/registered within Get Involved
  - Facebook <u>Fraternity & Sorority Life at the University of</u> Houston
  - Twitter @UH\_CFSL
  - CFSL Monthly Update -
  - Stop by the Center and schedule a meeting 101 Student Center North

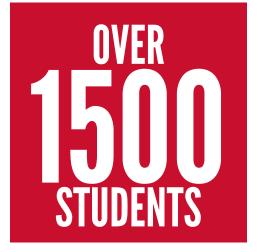
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### **QUESTION & ANSWER**

Thank you for your attendance!

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